



Paul Labonte

Executive Vice President & Chief Financial Officer

Joined SIAA in 2001



As Executive Vice President and Chief Financial Officer of SIAA, Paul is the senior finance and administration executive with a strong management background. Since 2001, he has created a culture where the accounting and finance department serves multiple purposes. He and his team provide customer service to independent strategic members and serve as a resource to all other SIAA departments. Paul has extensive experience in financial and accounting management, and operations.

During his tenure at SIAA, Paul has orchestrated the creation of a transparent financial group where information and accurate financial data are readily available. This philosophy has extended to his other areas of responsibility, including information technology, administration and facilities management.

Early in 2018, under Paul's direction, SIAA executed an extensive upgrade to its key reporting and data tracking system. This involved managing a process which included multiple third-party vendors/partners in addition to internal IT and systems staff. The upgraded system is far less dependent on legacy coding and provides the company with the ability to move forward in upgrading and enhancing multiple integrated systems.

Paul also managed the complete renovation of 10,000 square feet of SIAA's facilities in 2016. This project entailed multiple physical space re-assignments at various stages of construction, including provisioning for systems and connectivity in order to ensure that all departments and staff could perform their duties at the height of renovation activity.

As SIAA's growth continued, Paul managed the project of constructing an entirely new 6,000 square foot building on the SIAA campus in 2018. The new structure includes a state-of-the-art training facility, a new server room, additional offices and meeting space.

As SIAA is a privately-held, family-owned corporation, he also oversees financial data for related family entities.

Prior to joining SIAA, Paul's career included over 16 years of experience as a Vice President of Finance, Corporate Controller, Corporate Accounting Manager, and Auditor. He has been a Certified Public Accountant since 1990.

Paul has a dual Bachelor of Science degree in Accounting and Information Technology from Southern New Hampshire University, Manchester, NH.

He has been active with Special Olympics NH, having served on the Board of Directors and, most recently, on the Finance Committee.

Paul enjoys golf, cooking, food, wine and physical fitness. He is married and has one grown son. He and his wife reside near the seacoast of NH.